

FORT McMURRAY OIL BARONS

Alberta Junior Hockey League



BILLET INFORMATION PACKAGE

Northern Alberta Athletic Association

Fort McMurray, AB

North Champions 00, 05, 06, 12 AJHL Champions 00,06 Doyle Cup 2000 National Junior A Champions 2000 

THERE ARE ONLY 2 OPTIONS IN REGARDS TO THE COMMITMENT. YOU ARE EITHER IN OR OUT. THERE IS NO GREY AREA

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A MESSAGE FROM THE HEAD COACH AND GENERAL MANAGER

Dear billet family,

Welcome to what should be another exciting season of Oil Barons hockey.

Growing up in Fort McMurray and playing for the Oil Barons remains one of the most memorable and unforgettable experiences of my hockey career. Now as head coach and general manager, I am excited to support a group of young men in their own personal development; both on and off the ice.

As a billet family, you are one of the most valued and important members of our team. We hope that you create a life long relationship with your player, as you welcome them into your home and part of your family. With your support, players learn the importance of teamwork and respect, while being active members of our community.

I would like to thank you for welcoming an Oil Baron into your home. I, along with our exceptional team are here to support you, as we embark on a remarkable journey together.

Regards,

Tom Keca
Head Coach and General Manager

A MESSAGE FROM THE BILLET COORDINATOR

Greetings,

Welcome to another exciting year of Oil Barons hockey. We are looking forward to all of the electrifying goals and saves this season, but are even more excited to see all our new and current billet families.

Billeting can be a very exciting and rewarding experience. Many families, who have billeted in the past, usually look back at their experience with fond memories. In fact, many families still keep in touch with their players, as they move through the ranks of college and professional hockey.

Yes, the reality is that not every player/family match will be met with un-denying success. Sometimes, chemistry and expectations might be lacking to continue on with the relationship in a positive manner for one or both parties. But when this happens, we will make every effort to ensure everyone is happy and comfortable with their arrangement.

Whether you are a new or long time resident of Fort McMurray, billeting is a great way to meet people. When you walk into the Casman Centre for an Oil Barons game, you will notice billet families talking with other billets or the players' families, sharing their experiences and a laugh.

Each billet family is paid a monthly amount of \$500.00 per player (in addition to receiving milk & bread coupons) to house the player in their home. In addition, each family is given two season tickets and two playoff tickets per player billeted.

If you are interested in billeting this season, please contact me at 780-598-2123, or kimhenn@shaw.ca. I would be more than happy to discuss billeting with you and hopefully welcome you to our Oil Barons family.

Sincerely,

Kim Hennessey
Billet Coordinator

INTRODUCTION TO THE WORLD OF BILLETING

As a billet family, it is always helpful to have information close at hand as we make our way through the season. Included in this package you will find:

1. An Oil Barons game schedule, which includes all home and away games.
2. The *Player Code of Conduct* that will be signed by the player, revealing the team's expectations and player responsibilities.
3. A contact information sheet, which will provide you with important personal data on your player.
4. A complete list of the Northern Alberta Athletic Association's Board of Directors.
5. A *House Rules Form* that can be drawn up by you and the player, so that your expectations within the household are clearly articulated.

We hope that by providing this billet package to you, the rules of conduct expected by the players both at the rink and off the ice will be clearly outlined. The balance of this information package is provided to make the billet experience a positive one.

If you have any questions regarding this package or the billeting process, please contact the Oil Barons office or Kim Hennessey, Billet Coordinator.



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FORT McMURRAY OIL BARONS PLAYER CONDUCT AND EXPECTATIONS

All Fort McMurray Oil Barons players, coaches, and other hockey personnel will represent the hockey club's tradition of excellence both on and off the ice as ambassadors of the club.

As an official member of the Fort McMurray Oil Barons, each person must assume the responsibility of this honor and hold this designation in the highest regard, doing what he or she can to promote the team as a first class junior hockey club.

I. Weekday Activity

The Fort McMurray Oil Barons Board of Directors requires each member of the hockey club be involved in a regular weekday activity. In most cases, this would mean every team member would either be enrolled in an educational institution or be employed on a part-time basis at minimum. If not in school, it is then the player's responsibility to participate in a daily activity.

Education – club members enrolled in educational institutions are expected to attend school regularly and are expected to maintain passing grades in registered courses. Players that have graduated from high school will be encouraged to enroll at Keyano College. There will be regular attendance updates provided by the school to the appropriate people.

Academic institution attendance records will be reported to the Oil Barons office from associated educational institutions. Telephone calls from any academic institution to a player billets' home regarding attendance or any other matter will be reported to the Education Director as soon as possible. The Education Director will then report such incidents to the President and General Manager for appropriate action.

The Education Director will be in regular contact with educational institution personnel reviewing attendance, marks, study habits and attitude. The Education Director will send out attendance reports to parents throughout the year.

The Board of Directors strongly believes in post secondary education and will help any player achieve their academic goals.

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Employment – club members choosing to be employed rather than attend an academic institution will agree to random checks of attendance and performance at the place of employment.

II. Evening Activity – curfews (at the discretion of the coach)**

General curfew is set at 12:00 a.m., Monday to Friday, other than on a pre-game night. This means players will be at home at the designated time.

Players will be required to be in their home residence by 12:00 a.m. after a weekday home game.

Players will be required to be in their home residence by 11:00 p.m. on a pre-game night.

Post game curfews will be set after each game and will be communicated to the billets by group text.

Note: curfews imposed by the coaching staff are subject to change.

III. Illicit Drug and Alcohol Use and Gambling

1. Suspicion or evidence of illicit drug use (or criminal activity) could result in a complaint to the local R.C.M.P. Any player currently under investigation for criminal activity may be immediately suspended by the club pending review.
2. Players under the provincial legal alcohol consumption and gambling age of 18 years will not consume alcohol or be found in a gambling establishment while being listed as a member of the hockey club.
3. Players will be subject to random drug testing throughout the hockey season.

IV. Dress and Personal Care

1. Players and other hockey personnel are expected to be neatly dressed and clean at all times.
2. Apparel for all games is dress shoes, slacks, shirt, and tie.

Any change in the above stated dress code will be granted only on the authority of the General Manager of the hockey club.

V. Community Participation

All players will actively participate in community functions as designated by the Board of Directors through the General Manager. Examples of some of these functions could be assistance to the Fort McMurray Minor Hockey Association, hospitals, school visits, food banks, or Santa's Anonymous.

VI. Billets

The Board of Directors requires that each Oil Baron needing a billet be placed into a billet's home as soon as possible.

Billets must consent to a Criminal Record Check.

Billets are to be paid according to the honorarium set by the Board of Directors, along with ten milk tickets and ten bread tickets per month. In addition, billets will be provided with two Oil Barons season tickets for each player billeted.

It is the player's responsibility to help with household duties as designated by their billet. These duties include keeping their rooms clean, helping with food preparation and clean up, snow removal, and or any other duties that should arise.

VII. Diet

High performance athletes and growing teens need a well-balanced, high calorie diet. We will be accessing a dietician as part of our education program and billets are welcomed to attend.

VIII. Conflict and Resolution

Situations of conflict should be brought to the attention of the Billet Coordinator, should a solution not be reached between the billet and the player. It is the responsibility of the billet to report any situations to the Billet Coordinator, when a player's actions are inappropriate (i.e. violation of curfew, alcohol consumption, disrupting the household, school or work truancy).

Players are not to switch billets without permission. All issues will be dealt with in a reasonable timeframe.

IX. Discrimination and Harassment

Discrimination and harassment is behavior that compromises the integrity of another person and is detrimental to morale, productivity or personal well being. This may be presented in actions or remarks relating to race, ethnic origin, color, religion, age, sex, sexual orientation or other ways that are intended to be intimidating, humiliating, or malicious.

Such behavior can have serious repercussions on the team environment, for the individuals involved and those around them and will not be tolerated.

X. Other

Player girlfriends or female companions are not welcome during official Oil Barons activities unless agreed upon by the President and General Manager. At no time will girlfriends or female companions be allowed in the Oil Barons dressing room, travel vehicle, or away game accommodations.

All players will treat community residents with respect and integrity.

General Conduct and Consequences

Players of the Fort McMurray Oil Barons are ambassadors of the organization. Behavior deemed inappropriate or in violation with this agreement is subject to review by the General Manager and/or disciplinary committee. Inappropriate behaviour is subject to discipline, up to and including expulsion from the club.

Player Signature

Date

Billet / Parent Signature

Date

Billet Coordinator Signature

Date

Coach

Date

President

Date

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CONTACT LIST

Player Name:

Date of Birth:

Home Address:

Parents and/or Guardians contact:

Name:

Home:

Cell:

Name:

Home:

Cell:

Email Addresses:

Siblings:

Other Emergency contact:

Name:

Phone:

Email:

Player's Alberta Health Care Number:

Head Coach -	Tom Keca	Phone:	780-881-5720
Asst. Coach -	Dave Dupas	Phone:	250-870-3539
Asst. Coach -	Mike Brodeur	Phone:	403-669-7466
Trainer -	Peter Spiers	Phone:	780-598-0289

Office Manger -	Juanita Wood	Phone:	780-743-5509
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Operations Director -	Terry Connors	Phone:	780-799-5856
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Billet Coordinator -	Kim Hennessey	Phone:	780-598-2123
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NORTHERN ALBERTA ATHLETIC ASSOCIATION

PRESIDENT

- David Fitzgerald

VICE-PRESIDENT

- Dave Britt

TREASURER

- Andrew Taylor

SECRETARY

- Kim Hennessey

DIRECTORS

- Barry Adams
- Karen Brebant
- Lance Bussieres
- Len Clarke
- Bruce Ferguson
- Ross Green
- Villy Hansen
- Ken Hawco
- Willie Hoflin
- Dan Lines
- Scott Mundy
- Chad O'Keefe
- Cecil Osmond
- Jeff Sandeman
- Kerri Reaburn
- Chad Runcer

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HOUSE RULES

House rules are negotiated between players and billet families. Billet families are encouraged to outline rules with your players that are consistent with what you already have in place for guests in your home. Examples may be limiting phone calls after a certain time, permitting computer access, and times for enforcing such restrictions. It is also intended to assist in outlining the household chores that you expect the player to assist with. In other words, house rules can be as limited or expansive as you see fit.

I _____, acknowledge that I have reviewed the enclosed rules and expectations in the home and agree to abide by them.

Date: _____

Billet

Player

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